# You never get a second chance to make a great first impression

Here's how to make sure the first one counts

# **Business** Bio

It's who you are and what you do



Recruiting good staff is a challenge for many manage however, making the effort to attract the best employe often provides a payoff far greater than the intitial

usiness reporter <u>Jon Walsh</u> spoke with <u>Michelle</u> axton, Chief HR Officer of <u>Tactical Strategies</u> <u>ew York</u> to discover 10 smart hiring tactics that In make all the difference.

What are the biggest challenges facing
New York-based recruiters?

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We go the extra mile so you won't have to

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What are the latest industry trends that employees need to be watching?



## **SPECIAL OFFERS**

1/ Order any Business Bio and receive any one (1) item from nos. 7/-9/in Business Grow's Business Booster Pack, and...

2/ Business Grow will donate 10% of the price to Second Harvest Japan food bank.

### A Business Bio can

- Showcase yourself, your company, products, services, campaigns, strategies, team, programs, business achievements, and more
- Market your company to customers, media, partners and investors
- Make a powerful first impression with potential customers
- Underline your skills, achievements, credibility and experience
- Be distributed at networking events, conferences, meetings, etc.
- Reinforce your credibility and help you seal that next business deal.

To learn more, please read on...

**Impacting** 



DECEMBER 2005



# Shared Learning for Faster Business Growth **Expert Insight**

### Revving up your Corporate Communications

Effective corporate communications is vital for a business regardless of whether it is used to promote new produces or strategies, talk with the press, or communicate with stake-holders and customers. One business that has turned good communication into an art form is Nisasa Motor Company Ltd., Japan's second largest and arguably most competitive automobile enterprise. Under the stewardship of CEO Carlos Ghoon, Nissan's hock from the sabes has captured not only hearts and minds, but also hundreds for hours of advertising and media time and thousands of headlines worldwide.

Business reporter Jonathon Walsh spoke with Simon Sproule, Vice President of Global Communications at Missan, to discover some of the company's corporate communications secrets that, with a touch of creativity, can empower entrepreneurs to more effectively promote their businesse and communicatione with customers.

Providing stakeholders with timely information
Nissan needs little introduction. The auto-maker's stunning turnaround from out of a spiraling black hole of debt, poor employee morale and plummeting global market share

INDUSTRY: Automobile LOCATION: Chuo-ku, Tokyo ESTABLISHED: 1933 NET SALES 2004: ¥8,576.3 billion OPERATING INCOME 2004: ¥861.2 billion EMPLOYEES: 183,607

into a high-growth, highly profitable efficient car-making machine has captured headlines the world over.



The mission of Sproule's department is global communications, sustainability and investor relations. "Our goal is to provide key stakeholders with timely information about Nissan and its brands that allow them to make informed decisions concerning our company and its products. Speed, relevance and trust are at the core of all communications at Nissan."

Key departmental responsibilities include media, analyst, and shateholder relations,

websites, broadcast media services and event management.

"On the global communications side, our principle tools are the website, press releases media presentations, media, analyst & shareholder events, speeches, conference presentations, and other activities."

# EXECUTIVE IMP

Executives on the Cutting Edge of Japanese Business





FEBRUARY 2006



## Revolutionizing **Program Execution**

How did a small Takya-based project management company reads the stage where they may company reads the stage where they may company and the stage where they may companie in the last decade when many companies in Japan saw left of any need for customered project management (PM) services. But that attitude was rocked to the customered project management (PM) services. But that attitude was rocked to the control of the project management (PM) services. But that attitude was rocked to the control of the project management control of companies the world over to parentless consourced PM services to guarantee their YNK projects were seen up right before mindight. 2000.

Then, only two shorty years laten, writes business reporter. Jonathon Wash in this report about a growing Tolkyo-based project management company, the necessity of PM seared its way into the consciousness of the business community again.

As if by face, the fiason often surfaced in early 2022 resulting from the merging of three control in portune of PM. The prince cause of the fifthest hand played the lumbeh of Mitaho was nadequare project management, says Jim (Coach) Hunter, Senior



Partner of Tokyo-based PM company PM-Global. "There was more politicking going on among the three emities than p management. With proper project mana ment using defined international guidelit those kinds of problems do not occur."

with more than 25 years in the LT industry in many countries and a 3-year stin (1997-2000) as Senior Project Manager for an IT consulting company in Tokyo, Coach co-founded PMP Japan with two other partners in June 2001. The company name was changed to PMP-Global in 2005 to reflect its status as a napidly growing global PM service provider.

reflect its statute as a rapidly growing you.

PM striving product.

PM striving product



## INDUSTRY INSIGHT - Cutting-edge Insight from Industry Insiders

CUSTOMER SERVICE

### Customer service: Why less means more

Customer Service

is undergoing rapid change. Service expert Rachel Caxton provides the lowdown on the latest developments



### 10-SECOND BRIEFING

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## **More information**

### What is a Business Bio?

A Business Bio reviews, highlights and underlines your credibility, achievements, skill set and experience to make you and/or your company more attractive to customers, affiliates, partners, media and investors.

These eye-catching premium marketing products carefully blend head-turning graphics and design work with a professionally written business biography.

Allow Business Grow's team of skilled and widely published writers to present yourself and your company's key sales points in an effective, memorable and articulate way. We can summarize your entire business clearly and succinctly into one eye-catching document that can market both you and your business.

### How can a Business Bio benefit me?

- Strengthen your credibility in the market with a stunningly presented biography underlining your skills, achievements and experience
- Use in marketing campaigns to market specific products/services
- ✓ **Use as direct mail enclosures,** to enhance press releases, tenders, etc.
- ✓ Use a Business Bio to showcase your products/services, success stories, case studies, client lists, key achievements, and more
- Send directly to magazine, newspaper and website editors to encourage them to publish an article about your business
- ✓ **Self-introduction:** Send your Business Bio ahead of yourself as an introduction before you travel to meetings with potential clients
- ✓ Distribute at trade shows, seminars, conferences and meetings
- ✓ Use in your Press/Media Kit, corporate and in-house newsletters
- Translation service available to enable you to market to Japanese customers (extra fee charged)
- Available in a range of customizable designs and colors.

### **Feedback**

"Business Bio newsletters are really impressive. That is one of the best uses of design and color for an Acrobat article that I have ever seen. And the content makes you want to keep reading." Michael U., Tokyo, Japan

"The Business Bio about Nissan Corporation is a great article! Extremely professional, a pleasure to read and very informative." Zack V., Tokyo, Japan

## It's your Bio. It's your story.

To discuss how a Business Bio can further boost your credibility and your business, contact

Jon Walsh at info@businessgrow.net

### PRODUCT SNAPSHOT

### **Business Bio can promote:**

1/ An individual 2/ A company 3/ A product 4/ A service 5/ Campaigns 6/ Strategies 7/ Teams 8/ Programs 9/ Business achievements, and more.

### **KEY FEATURES:**

- A4-size 1-2+ pages
- Q&A or article format
- Custom-designed, professionally
- Delivered in text and pdf formats
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- Any colors and design
- English or Japanese (charged extra).

### **VERSION PRICES:**

- Business Bio-PRO 90,000 yen\* - Business Bio-DATA 50,000 yen\*

\* 2 pages. Extra pages charged accordingly.



Leveraging Offshore Software Development



### **Business Grow has created Business Bio for executives at:**

- **Nissan Motor Corporation**
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